

COMMUNICATION ON PROGRESS (CoP)

CoP Reporting Training

9th April 2025 | 09:30 AM - 11:00 AM Virtual Session



Todays Agenda

- 1. Overview on the CoP
- 2. Preparing your CoP

 Breaking Down the Questionnaire
- 3. Forward Faster
- 4. Logging in
- 5. Reviewing and Comparing CoPs

 The Data Viz Tool
- 6. Frequently Asked Questions and Q&A



Overview on the CoP





THE COMMUNICATION ON PROGRESS REPORT

The United Nations Global Compact measures participants' progress towards the <u>Ten Principles of the UN Global Compact</u> and the <u>Sustainable</u>

<u>Development Goals (SDGs)</u> through the annual Communication on Progress (CoP).

The CoP is **the accountability mechanism** of the UN Global Compact.



THE TEN PRINCIPLES









Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and	Universal Declaration of Human Rights
Principle 2: make sure that they are not complicit in human rights abuses.	(1948)
Principle 3: Businesses should uphold the freedom of association and the	
effective recognition of the right to collective bargaining;	ILO Declaration on
Principle 4: the elimination of all forms of forced and compulsory labour;	Fundamental Principles and
Principle 5: the effective abolition of child labour; and	Rights at Work (1998)
Principle 6: the elimination of discrimination in respect of employment and occupation	
Principle 7: Businesses should support a precautionary approach to	
environmental challenges;	Rio Declaration on Environment
Principle 8: undertake initiatives to promote greater environmental responsibility; and	and Development
Principle 9 : encourage the development and diffusion of environmentally friendly technologies.	(1992)
Principle 10 : Businesses should work against corruption in all its forms, including extortion and bribery.	UN Convention Agains Corruption (2003)

THE SUSTAINABLE DEVELOPMENT GOALS

ANTI-CORRUPTION







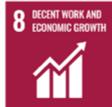
































ENVIRONMENT

VALUE OF THE COP DIGITAL QUESTIONNAIRE



Build Credibility and Brand Value



Measure and Demonstrate Progress



Compare Against Peers



Identify Gaps and Learn

Preparing Your CoP

COMMUNICATION ON PROGRESS REQUIREMENTS



CEO Statement

The letter of continued support for the UN Global Compact can now be electronically signed



Questionnaire

Online completion of questions on corporate actions related to the Ten Principles and the SDGs.



Digital Platform

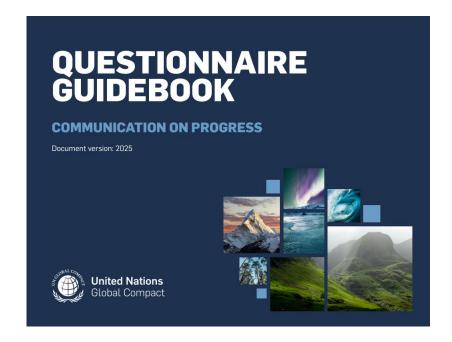
Both elements can be completed and submitted on the UN Global Compact website.

Best Practices for Completing your CoP

- Prepare your answers beforehand using the available tools.
- Be vigilant of the deadlines: 1st April 2025 31st July 2025.
- Remember the CoP is product of team effort, so involve relevant people from different teams and units.
- Input for the COP should be a continuous process and not when the deadline is a few days away!

How to Submit - Prepare your Answers Beforehand





CoP Questionnaire

CoP Guidebook

You can prepare your answers before hand using the **PDF** or **Excel formats** of the CoP Questionnaire, which can be shared to different members of your team for collaboration.

There is also a guidebook that breaks down each question, and maps linkages to the ten principles, the SDGs, and the GRI Reporting Standards.

Breaking Down the Questionnaire

Structure of the 2025 CoP Questionnaire

Rationale (R)

- Requirements
- Reporting Period
- Scope

Success Stories (S)

- Successful Initiatives
- Future Priorities

Governance (G)

Sustainability governance structure

Human Rights & Labour (HR/L)

- Policies
- Impact
- Grievance mechanisms

Environment (E)

- Performance
- Materiality
- Risk mitigation

Anti-Corruption (AC)

- Compliance
- Policies
- Ethical business practices

	Materiality	Commitment	Prevention	Performance	Remediation and Reporting
Governance		G1 - G3	G4 – G6	G8 - G11	G7, G12, and G13
Human Rights & Labour	HR/L1	HR/L2	HR/L3 – HR/L4	HR/L 2.3, HR/L6, and HR/L 7	HR/L5 and HR/L 8
Environment	E10	E1	E2-4	E5-E9, E11-E15	E16
Anticorruption		AC1 – AC2	AC1.2 and AC4	AC5	AC3, AC5-AC6

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Environment	E10	E1	E2-4	E5-E9, E11-E15	E16
Anticorruption		AC1 – AC2	AC1.2 and AC4	AC5	AC3, AC5-AC6

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Governance		G1 - G3	G4 - G6	G8 - G11	G7, G12, and G17
Human Rights & Labour	HR/L1	HR/L2	HR/L3 – HR/L4	HR/L 2.3, HR/L6, and HR/L 7	HR/L5 and HR/L 8
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How the CoP Relates to the Ten Principles

	TEN PRINCIPLES OF THE UN GLOBAL COMPACT									
	Human Rights		Labour			Environmen	t	Anti-Corruption		
	1	2	3	4	5	6	7	8	9	10
Governance	G1-G12		G6, G6.1			G9-G11	G1-G8, G12			G2-G8, G12, G13
Human Rights & Labour	HR/L1-HR/L2.1, HR/L3-HR/L5, HR/L8	HR/L1- HR/L2.1, HR/L3-HR/L5, HR/L8	HR/L2- HR/L5, HR/L7, HR/L8	HR/L2- HR/L5, HR/L7, HR/L8	HR/L2, HR/L2.1, HR/L3-5, HR/L7, HR/L8	HR/L2- HR/L8				
Environment							E1-E9, E11-E16	E1-E9, E11-E16	E7-E9, E11-E13, E16	
Anti-Corruption										AC1-AC6

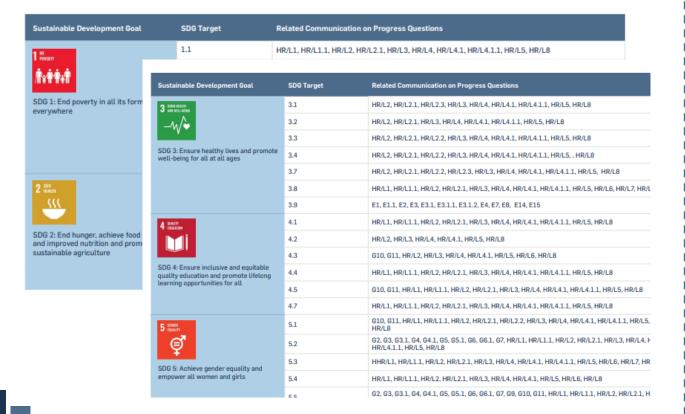
How the CoP Relates to the SDGs

INTRODUCTION REPORTING INTEROPERABILITY CSRD FORWARD FASTER CEO STATEMENT ABOUT THE QUESTIONNAIRE QUESTIONNAIRE RATIONALE SDG MAPPING GLOSSARY

MAPPING AGAINST THE SUSTAINABLE DEVELOPMENT GOALS

The 17 Sustainable Development Goals (SDGs) are the heart of the 2030 Agenda for Sustainable Development adopted by all United Nations Member States in 2015. By taking action to implement the Ten Principles of the UN Global Compact, businesses are also contributing to the achievement of the SDGs.

The following table outlines which specific SDG targets are addressed by individual questions in the Communication on Progress (CoP). Some targets may be omitted if they are not directly relevant to the CoP questions. For additional guidance, refer to The Goals and Targets Database, an online resource developed by the UN Global Compact and GRI, which helps businesses identify potential disclosures for each SDG across its 169 targets.



Each SDG has specific targets to achieve e.g., SDG 5 – Gender Equality has 9 targets:

- 5.1 End all forms of discrimination against women and girls
- 5.2 Eliminate all forms of violence against women and girls
- 5.3 Eliminate all harmful practices, such as child, early and forced marriage and FGM

5.4

The Guidebook [*left*] contains a summary, mapping how each COP questions relates to each Sustainable Development Goal and its targets.

To learn more about the SDG targets visit This Link.



A GLOBAL PLATFORM FOR AMBITIOUS, CREDIBLE CORPORATE ACTION

http://forwardfaster.unglobalcompact.org/

ACTION

Commit and take action on ambitious, SDG-aligned targets

Tracked to 2030

ADVOCACY

to create SDG-aligned enabling environment







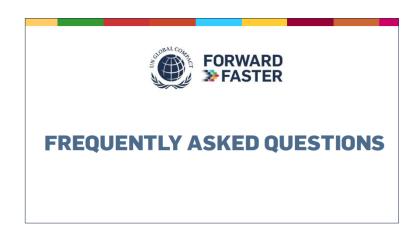
5 AREAS OF ACTION

	Target 1	Target 2
Gender Equality	Equal representation, participation and leadership across all levels of management by 2030.	Equal pay for work of equal value by 2030.
Climate Action	Set corporate science-based net-zero emissions reductions targets in line with a 1.5°C pathway, with the goal of halving global emissions by 2030 and reaching net-zero by 2050 at the latest.	Contribute to a just transition by taking concrete actions that address social impacts of climate change mitigation and adaptation measures in partnership with actors such as workers, unions, communities and suppliers.
Living Wage	100 per cent of employees across the organization earn a living wage by 2030.	Establish a joint action plan(s) with contractors, supply chain partners and other key stakeholders to work towards achieving living wages and/or living incomes with measurable and time-bound milestones.
Water Resilience	Build water resilience across global operations and supply chains and join hands to achieve collective positive water impact in at least 100 vulnerable prioritized water basins by 2030.	N/A
Finance & Investment	Align corporate investment – to the fullest extent possible – with SDG policies and strategies, and set targets, track and report on the amount and proportion of such SDG investments	Establish a corporate financing strategy that is linked to SDG investments and performance, and report on the amount and proportion of such SDG finance.

Forward Faster - Preparing your Submission







Questionnaire

Action Guides

FAQs

You can prepare your answers before hand using the **PDF** or **Excel formats** of the Forward Faster Questionnaire, which can be shared for collaboration.

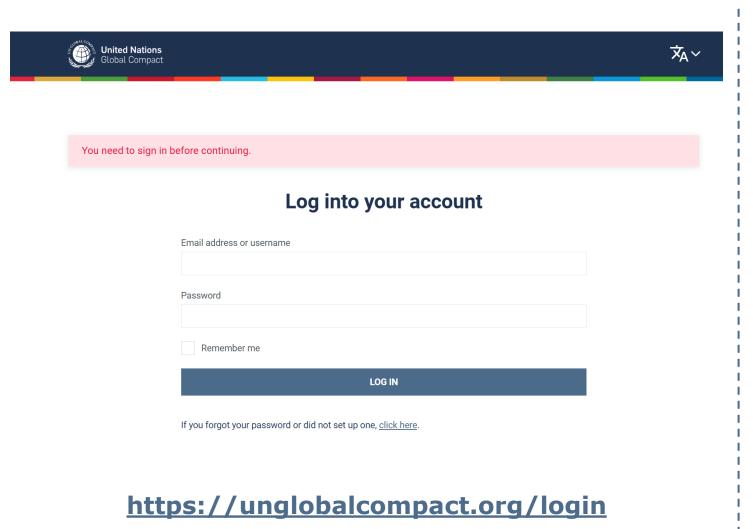
There are also action guides which help companies create their strategies;

and an FAQ document that includes background of the Forward Faster initiative, areas of action and their respective targets, and guidance on reporting on action.





How to Submit - Access the Dashboard



NB:

 Only contact points can access the dashboard – your companies current contact point(s) may need to add you on the contact page (shown below).

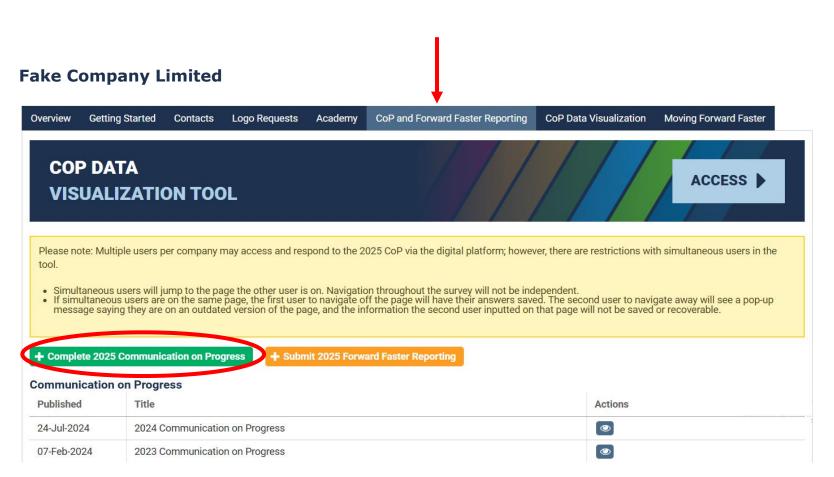


Fake Company Limited

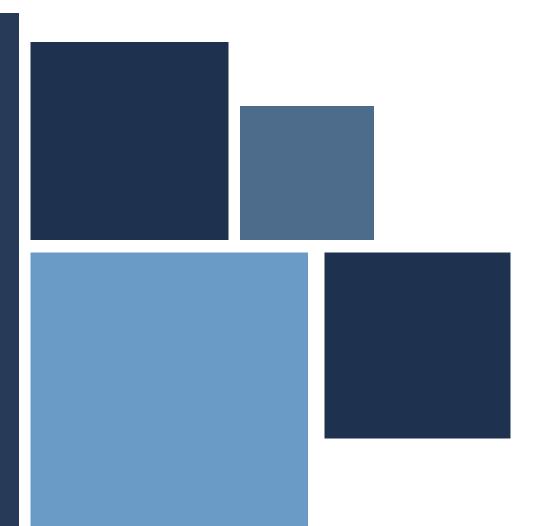


How to Submit – Access the Submission Portal on the COP Page





Reviewing and Comparing CoPs

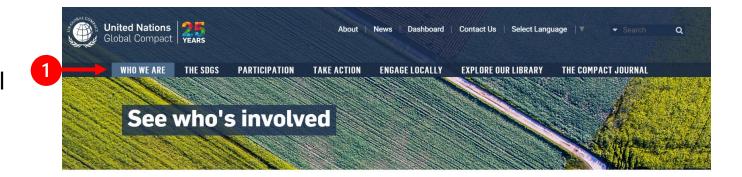


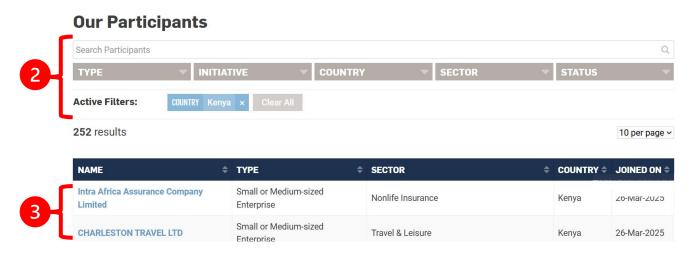
How to Access Public Profiles and CoPs

- 1. Go to the "Our Participants"
 page on the UN Global Compact
 main website to get access to a full
 list of all Global Compact
 Participants.
- 2. Use the drop-down menus to filter the list

or

- Directly search for a specific applicant using the search bar.
- 3. Selecting the applicant's name takes you to their public profile, which includes all their CoPs, select the one you would like to read.

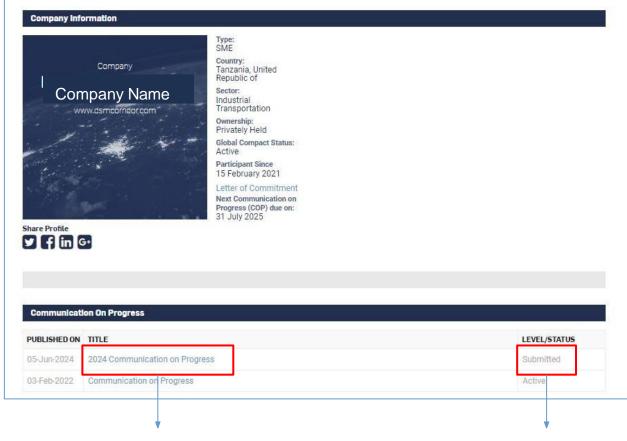




4. You can choose to view the CoP using the online CoP Viewer, or you can download it in PDF format.

CoP submissions are publicly available on participants' profiles upon completion

3 Participant Public Profile



Click here to view the submission (previewed on the right)

'Submitted' status shows the company has successfully submitted the CoP, and no further action is needed.

4 2024 CoP Viewer Page

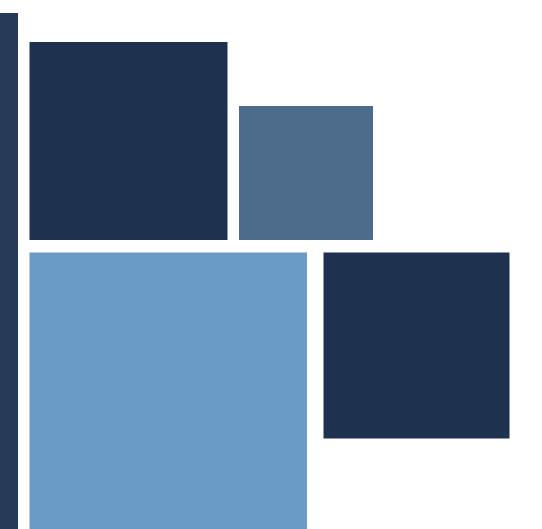
Export your submission as a PDF.



Features:

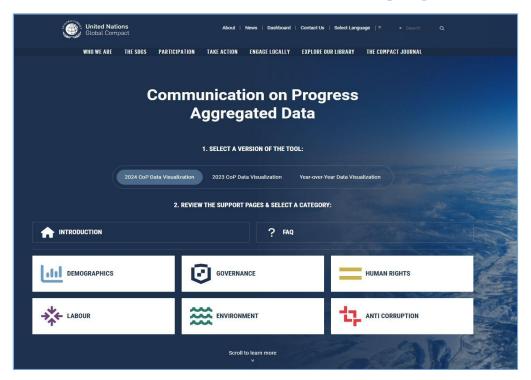
- Participant's responses displayed under header of each collapsible/expandable section
- Branching logic captured
 - Only questions with answers are shown, e.g., matrix questions only display answered rows

DATA VISUALIZATION TOOL



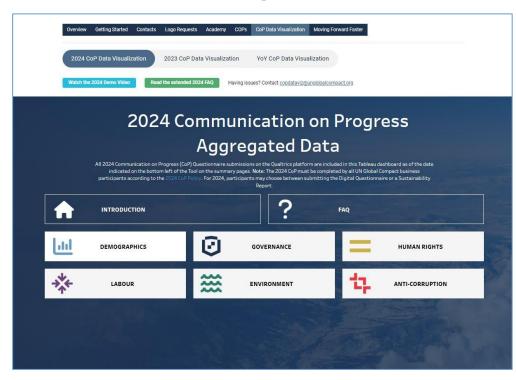
How to access the CoP Data Visualization Tool:

From the **CoP Data Webpage**:



Available to general public, does not provide access to participant-only benchmarking features

Or From the <u>Participant Dashboard</u>:



Includes the **benchmarking feature** for participants who filled out
CoP questionnaire

CoP Data Viz Tool

2024 Tool includes a benchmarking functionality for participants to compare responses to the aggregate (2023 Tool also available)



Additional **YoY Tool** allows for comparison between 2023 and 2024 more easily



2024 DATA VISUALIZATION TOOL DEMO

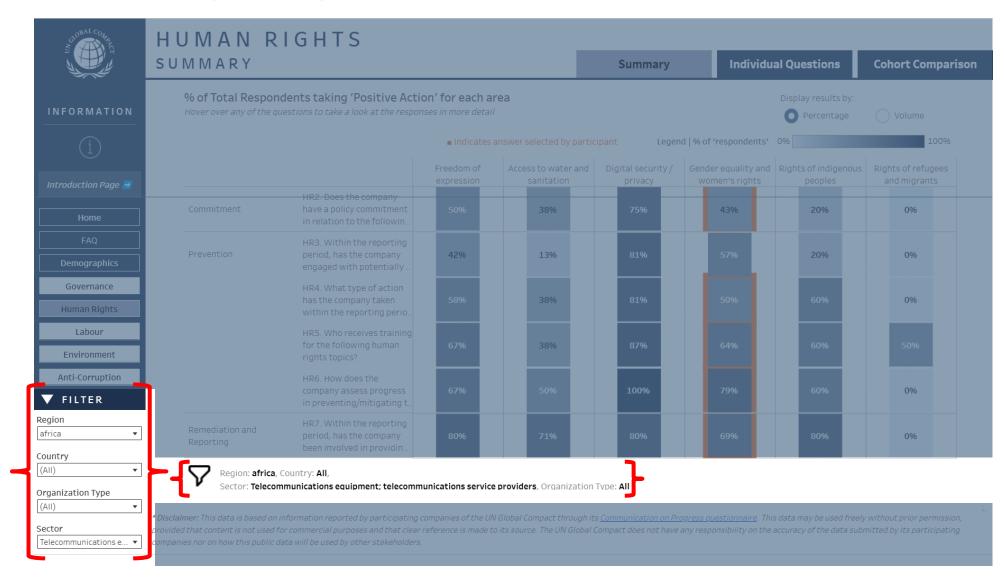
2024 Communication on Progress Aggregated Data

All 2024 Communication on Progress (CoP) Questionnaire submissions on the Qualtrics platform are included in this Tableau dashboard as of the date indicated on the bottom left of the Tool on the summary pages. **Note**: The 2024 CoP must be completed by all UN Global Compact business participants according to the 2024 CoP Policy. For 2024, participants may choose between submitting the Digital Questionnaire or a Sustainability Report.



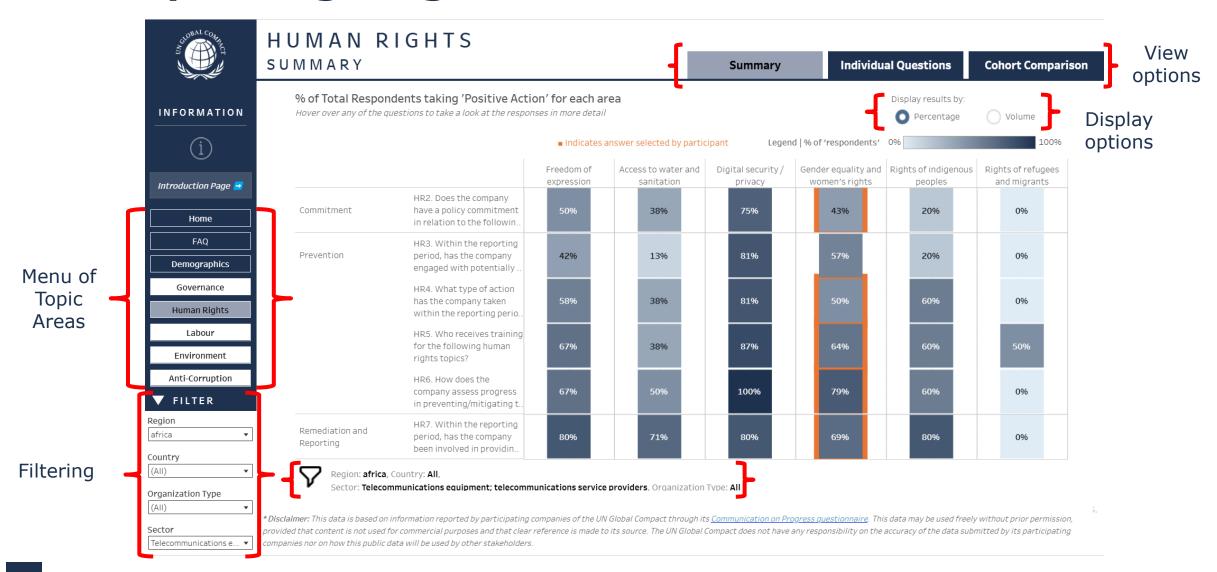
Tutorial Video





Filtering







Participant Support Resources

CoP Academy Page

Explore support resources like

- Topic area Deep dives
- CoP content materials
- Instructions for CoP preparation and completion

FAQ Tool

Ask questions and search for up-todate answers about CoP content, policies, and digital submissions

2025 CoP Submission Resources

On the Academy page, also find:

- Step-by-Step Submission Guide
- Demonstration video on how to submit the 2025 CoP through the digital platform

CoP Webpage

View publicly available updates, policies, and processes for completing the CoP, including the CoP Questionnaire (PDF & Excel) and CoP Guidebook



The Academy offers live and on-demand programming on key corporate sustainability topics, such as human rights due diligence and setting science-based targets.

FOUNDATIONS

DEEP DIVES

CHANGEMAKERS

IN-PRACTICE EXCHANGES

LEARNING PLANS

All experiences are accessible and trackable on the Academy digital learning platform

A diversity of learning formats to meet learners' needs

How to log into the Academy

- Academy is available to companies participating in the UN Global Compact.
- You create an Account and Sign in using your Username and Password
 - Academy Link: https://academy.unglobalcompact.org/
- Every employee of participating companies can log in with their official email address.



GUIDANCE

UN GLOBAL COMPACT LIBRARY



unglobalcompact.org/library



Upcoming Sessions

Participant Q+A Office Hours – with the Global Team

- The first Wednesday of every month at 9 AM/9 PM (ET)
- Schedule and registration available via <u>UNGC Events</u>
 <u>page</u>
- Session recordings available on the <u>Academy</u>

Upcoming Virtual Sessions – with the Kenya Team

- 23rd April COP Training Session
- 14th May (TBC)
- 28th May (TBC)

Frequently Asked Questions

Is the 2025 CoP Questionnaire different from the 2024 version?

 Yes. The 2025 CoP Questionnaire incorporates a series of updates to make the questionnaire shorter, less redundant, and overall easier to fill.

What data should I use to report?

• The UN Global Compact recommends that the CoP is completed with information from the company's most recent, closed data period. As such, the 2025 CoP should reflect 2024 data, where possible.

If a sustainability report is submitted, what should be included?

• The sustainability report should provide a comprehensive overview of a company's activities and sustainability efforts, reflecting improvements, challenges, and progress during the reporting period. While not mandatory to mention, try cover topics related to the Ten Principles of the UN Global Compact and the SDGs.

Will I still be able to compare using the Data Visualization Tool if I submitted a sustainability report?

• While anyone can view the general data on the Data Viz tool, the questionnaire answers are what generates the comparative data. Therefore, only participants who have filled the questionnaire will have access the comparison benchmarking tool.

Is there a way to edit my answers once I have submitted?

• Yes. For 10 business days after submitting you can still edit your submission, however after this period the answers cannot be changed.

THANK YOU

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